

CERTIFICATE OF REGISTRATION OF A TRADE UNION

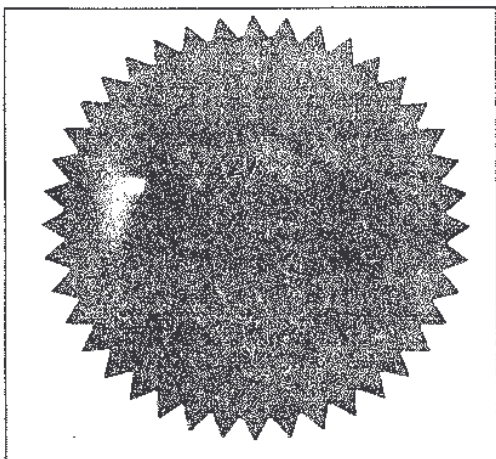
This is to certify that

National Tertiary Education Staff Union (NTESU)

(Name of trade union)

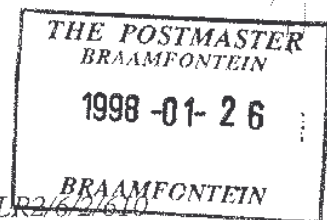
has in terms of section 96(7)(a) of the Labour Relations Act, 1995, been
registered as a trade union with effect from

14 January 1998



(Official stamp of Registrar)

Date: *14/01/98*



Reference number: *LR2/6/2/610*

[Signature]
.....
[Signature], Registrar of Labour Relations